

# The High Cost of Not Protecting Employees

## Against Workplace Violence

About **2 million American employees** report being victims of workplace violence every year, including assaults, stalking, threats and emotional abuse.

Source: Occupational Safety and Health Administration (OSHA)

In our recent report,

**27%** of healthcare administrators said they **experienced workplace violence within the last two years.**

Source: Rave Mobile Safety

Victims of workplace violence miss

**1.8 million**

days of work every year, and the annual cost of workplace violence for employers is about

**\$121 billion.**

Source: DOJ and the National Institute for Occupational Safety and Health (NIOSH)

The average workplace is

**18 times**

more likely to experience an incident of **workplace violence** than a **fire.**

Source: DOJ

The average out-of-court settlement for workplace violence is about

**\$500,000**

Negligent lawsuits average about

**\$2 million**

The average jury award is approximately

**\$3 million**

Source: Mediate

Sexual harassment claims settled out of court can cost companies between \$75,000 and \$125,000. If a case goes to a jury trial, companies can expect to spend between

**\$175,000 to  
\$250,000**

Source: Workforce

Businesses can also face OSHA violations if they don't keep their employees safe at work. Penalties start at

**\$13,260** per violation

and increase to

**\$132,598**

for willful and repeat violations.

Source: OSHA

Protecting employees also extends to when they're traveling.

Only

**35%**

of traveling workers know they'll be contacted in an emergency

**52%**

would consider legal action if they weren't properly protected

Source: Global Business Travel Association



Employees in healthcare, education and professional services are unsure about their employers' preparedness plans for **workplace violence.**

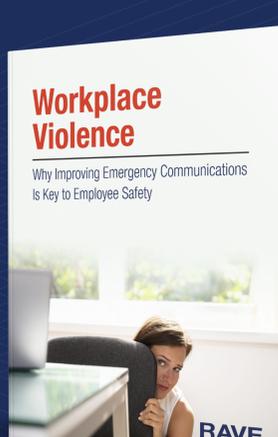
Source: Rave Mobile Safety

- **31% of education personnel** aren't aware of their school's emergency plans and drills are rarely performed
- **31% of healthcare employees** are unaware of their employers' emergency plans
- **32% of professional services staff members** feel their employer doesn't prioritize their safety, up from 24% in 2018
- **Half of professional services respondents** aren't sure what their employer's emergency plan is

**How can you keep your employees safe while protecting your bottom line?**

Find out how you can alert your employees in a moment's notice, as well as offer them tools so they can reach out during an emergency and have instant two-way communication with your security personnel.

[Download the eBook](#)



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