#MeToo Movement in Healthcare

The #MeToo movement brought the issue of sexual harassment into the spotlight and has positively impacted some organizations, but nurses continue to endure high rates of sexual harassment in the workplace.

Incidents of **sexual harassment** occur in all industries.

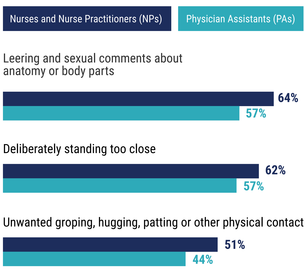
Up to **85%** of women will be sexually harassed **one or more times** throughout their careers

Unwanted physical touching was only formally reported **8%** of the time

Only **30%** of women who experienced sexual coercive behavior reported it

Source: U.S. Equal Employment Opportunity Commission (EEOC)

In healthcare, nursing professionals experience a **staggering amount of sexual harassment incidents.**



Unwanted advances and inappropriate comments happen so frequently to nurses, **it often goes unreported.**

48% of nurses and NPs experienced harassment from administrators, healthcare-related personnel, patients and others

44% of nurses, PAs and NPs reported the perpetrator was a subordinate

74% of those who experienced sexual harassment and reported it said no action was taken

Only **25%** of the incidents reported resulted in an investigation

Of those who didn't report an incident:

57% feared being accused of overreacting

51% didn't think any action would be taken

41% feared the perpetrator would retaliate

The average number of times nurses, NPs and PAs were harassed over the last three years:

12.5 times deliberately standing too close

11.8 times leering or sexual comments about anatomy or body parts

8.5 times explicit or implicit propositions to engage in sexual activity

7.7 times unwanted groping, hugging, patting or other physical contact

Source: Medscape

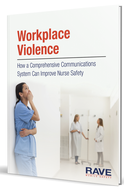
Nurses, personal/home health aides, in-home caregivers and home care workers work in patients' homes, **often in isolation or without the typical protections found in traditional healthcare settings.**

30% **of these workers reported being sexually harassed**

Many reports say these incidents are underreported.

Source: Nurse.com

Your nursing personnel are trying to find the balance between taking care of patients and prioritizing their personal safety. How can you help keep your nursing staff safe while also protecting your bottom line? Discover what technology you can provide your nurses with to encourage them to come forward when they've experienced sexual harassment or any other incident where they feel unsafe.



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